



Compliments and Complaints Policy

1. Overview

- 1.1 Suffolk Parent Carer Network ("SPCN") strives for high standards in the participation, engagement and involvement of our representatives and those who work for us. We welcome feedback from individuals, support groups, charities and anyone who works with us, on all aspects of our activity. Such feedback is invaluable in helping us evaluate and improve our activity.
- 1.2 The objectives of the SPCN Compliments and Complaints Policy are to:
 - Ensure everyone knows how to provide feedback and how a complaint will be handled.
 - Ensure that complaints are dealt with consistently, fairly and sensitively within clear timeframes.
 - Provide those we engage with a fair and effective way to complain about our activity.
 - Ensure that compliments and complaints are monitored and used to improve our activity.
- 1.3 The SPCN Management Board will ensure that we:
 - Listen carefully to complaints and treat complaints as confidential, where possible.
 - Record, store and manage all complaints accurately and in accordance with the Data Protection Act.
 - Investigate the complaint fully, objectively and within the stated timeframe.
 - Notify the complainant of the results of the investigation and any right of appeal.
 - Inform the complainant of any action that will be implemented in order to ensure that there is no re-occurrence.
 - Report, on an annual basis to the membership the number of compliments and complaints received.

2. Definition of a Complaint

- 2.1 A complaint is any expression of dissatisfaction by an individual or group, whether justified or not. A person may make a complaint if they feel an SPCN representative or worker has:
- Failed to meet the SPCN Code of Conduct.
 - Has made a mistake in the way they have engaged or represented parent carers.
 - Failed to act in a proper way.
- 2.2 This policy and procedure relate only to complaints received about SPCN representatives and workers.

3. Compliments and Complaints Procedure

3.1 Compliments

Any verbal or written compliments will be recorded by the Business Support Administrator receiving the compliment and passed to the Co-chairs for recording on the Compliments Register.

3.2 Complaints

There are 2 stages to the complaints procedure:

Stage One - Complaint

Stage Two – Independent review

Stage One

- 3.3 SPCN aims to settle complaints quickly and satisfactorily. The complaint may be resolved informally by way of an apology, by providing an explanation of why a situation or behaviour occurred, or by any other appropriate remedy.
- 3.5 Individuals wishing to make a complaint should contact the SPCN Business Support Administrator: admin@spcn.org.uk or telephone 07341 126455. Alternately they can write to the SPCN Business Support Administrator, Brightspace, 160 Hadleigh Road, Ipswich, IP2 0HH.

- 3.6 If the user prefers to make a verbal complaint, then the Business Support Administrator receiving the call will make a written record of this complaint. If the user is willing to/or asks to submit a written complaint, then they are asked to submit in writing relevant information about the individuals they are complaining about, the reasons for the complaint, the date(s) on which events or discussions which may have led to the complaint occurred, and what outcome they would like to see as a result of their complaint.
- 3.7 On receipt, each complaint will be logged on a Complaints Register by the Business Support Administrator. If the complaint is in relation to the Business Support Administrator, the complaint should be sent to the Co-chairs. Contact details for the Co-chairs is available on our website www.spcn.org.uk.
- 3.8 Complaints will be acknowledged within 7 working days. The complaints will be fully investigated usually by the Co-Chairs and a written response provided to the complainant within 30 working days. If the complaint involves a Co-Chair they will not be involved in the investigation, and another member of the Management Board will be involved in investigating the complaint.

Individuals will be advised that if they are not satisfied with the response to their complaint, they may appeal within 14 working days and progress to Stage Two.

- 3.9
- 3.10 Occasionally, investigations may take longer, particularly if the complaint is complex.

Should this be the case a holding letter will be sent within 20 working days and a final date given for a conclusion being reached.

Stage Two

- 3.11 If an individual is dissatisfied with the outcome from Stage One they can request an Independent Review within 14 working days and progress to Stage Two.
- 3.12 An appropriately experienced individual who is not a member of SPCN would be asked to review the complaint and any investigation or actions taken.
- 3.13 The Independent Individual would then make a recommendation about whether:
- a) They feel the investigation and outcome already arrived at is appropriate.
 - b) If not, any changes to any recommendations or outcomes made in stage 1.

4. Anonymous Compliments and Complaints

- 4.1. Compliments and complaints received anonymously will be recorded and considered, but action may be limited if further information is required to ensure a full and fair investigation.

5. Data Protection

- 5.1 To process a complaint, SPCN will hold personal data about the complainant, which the individual provides and which other people give in response to investigating the complaint. The SPCN will hold this data securely and only use them to help address the complaint. The identity of the person making the complaint will only be made known to those who need to consider the complaint and will not be revealed to other people or made public by SPCN. However, it may not be possible to preserve confidentiality in some circumstances, for example, where relevant legislation applies or allegations are made which involve the conduct of third parties.

Monitoring and review

This policy is to be reviewed on an annual basis.

Date discussed at SPCN Management Board: 13th May 2020

Date Agreed by SPCN Management Board: 13th May 2020

Signed:



Clare Kingaby-Lewis
Co-Chair



Anne Humphrys
Co-Chair

Date policy will be reviewed: May 2021